

JOB POSTING
VICE PRESIDENT, WELLNESS AND COMMUNITY PARTICIPATION
Permanent Full Time

If you are energetic, collaborative and passionate about providing exceptional Client-centred care then this is the opportunity for you!

We are looking for a highly motivated and talented individual to join our senior management team. Our ideal candidate has an undergraduate or post-graduate education in a related health, recreation or business discipline with ten years of progressively senior management experience.

Working with two program managers, the *VP Wellness and Community Participation* is responsible for overseeing all aspects of service delivery and operations for the Transportation, Home Maintenance, Exercise and Falls, and Adult Day programs as well as three Senior Active Learning Centres (SALCs). We are seeking an individual who understand the needs of the older adult population who are active in the community and will: advance wellness and prevention programming; connect and collaborate with local community partners; and engage seniors through 'gateway' programs that will promote access to a continuum of care that will support aging in place.

While experience in the not for profit or community services sector is an asset we are also interested in meeting with candidates with experience in other sectors who will bring a fresh perspective to the role.

In exchange for your talent, skills, and experience, Better Living will offer you the opportunity to become part of our dynamic organization. We are proud of our strong Client centred-culture, we offer employee growth and learning opportunities, and we provide a competitive salary and benefits package. Apply today and become the newest member of our team!

The successful candidate for this position must possess the following qualifications:

- Undergraduate or post-graduate education in a related health, recreation or business discipline.
- Ten (10) years of progressive senior management experience leading a team in the delivery of recreational, health or human services, and/or working with vulnerable or high-risk populations, including older adults and/or adults with disabilities.
- Successful completion of Vulnerable Sector Screening within one month of employment
- Must possess a valid Ontario Driver's License and access to a vehicle for the purposes of business travel.

The successful candidate for this position must be able to:

- Demonstrate an advanced knowledge of the role of Community Support Services (CSS) within that healthcare system; senior services at the municipal level; and services funded at the provincial level through the Ministry of Seniors and Accessibility (e.g. SALCs).
- Demonstrate judgement, diplomacy, and discretion.
- Maintain a collaborative work environment focused on empowering employees to achieve organizational objectives.
- Apply advanced written and verbal communication skills.
- Utilize key performance metrics to evaluate and improve program operations.
- Build community partnerships to the advance programs and services.
- Provide operational leadership at a senior level to the identified programs by advancing program models; achieving program outcomes that reflect the organization's mission, strategic goals, and funder requirements; managing performance and identifying opportunities for improvement; and establishing/maintaining the policies and procedures of the programs.
- Assume responsibility for the management of the facility at identified program sites.
- Manage funding proposals and grant applications through the project lifecycle (i.e concept, writing, implementation, evaluation, reporting).
- Maintain a comprehensive knowledge of and compliance with contractual and performance obligations as outlined in funder agreements
- Assume responsibility for and the oversight of the development, monitoring and administration of program budgets.
- Foster strategic partnerships with community partners and health system providers.
- Proactively identify and/or respond to critical service delivery, system, legal, performance or financial risks.
- Work in collaboration with the Senior Management team to promote an organizational culture that places value on the contributions and insights of all members of the interdisciplinary team; make decisions that reflect organizational values; contribute to organizational decision making; work towards established strategic goals.

Please email or fax your cover letter and resume with attention to:

Human Resources

E-mail: hr@betterlivinghealth.org

Fax: 416-510-1104

Please quote "***VP Wellness and Community Participation***" on the cover letter and e-mail subject line.

A full Job Description and Executive Brief will be made available to qualified candidates.

Better Living is an equal opportunity employer and is in accordance with the Ontario Human Rights Code, Employment Standards Act and Accessibility for Ontarians with Disabilities Act. Applicants need to make their request for accommodation known when contacted. Thank you to all who express interest in this position and we welcome all resumes however only those granted an interview will be contacted. No phone calls, please. Thank you.